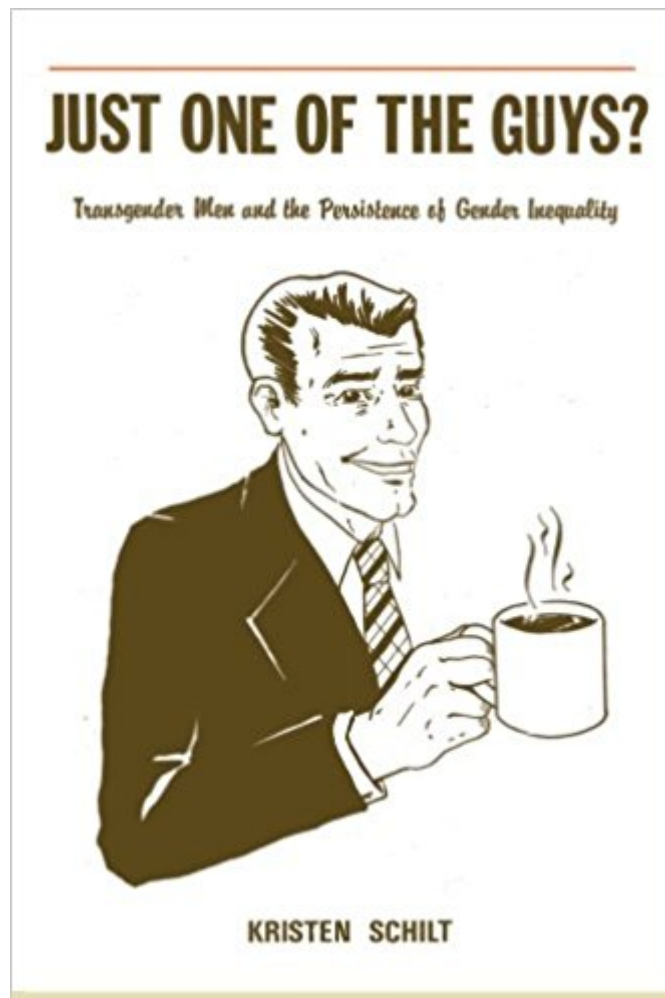




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# Just One Of The Guys?: Transgender Men And The Persistence Of Gender Inequality



## Synopsis

The fact that men and women continue to receive unequal treatment at work is a point of contention among politicians, the media, and scholars. Common explanations for this disparity range from biological differences between the sexes to the conscious and unconscious biases that guide hiring and promotion decisions. *Just One of the Guys?* sheds new light on this phenomenon by analyzing the unique experiences of transgender men—people designated female at birth whose gender identity is male—on the job. Kristen Schilt draws on in-depth interviews and observational data to show that while individual transmen have varied experiences, overall their stories are a testament to systemic gender inequality. The reactions of coworkers and employers to transmen, Schilt demonstrates, reveal the ways assumptions about innate differences between men and women serve as justification for discrimination. She finds that some transmen gain acceptance—and even privileges—by becoming “just one of the guys,” that some are coerced into working as women or marginalized for being openly transgender, and that other forms of appearance-based discrimination also influence their opportunities. Showcasing the voices of a frequently overlooked group, *Just One of the Guys?* lays bare the social processes that foster forms of inequality that affect us all.

## Book Information

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## Customer Reviews

"Truly innovative, courageous, and rigorous. *Just One of the Guys?* will spark a lot of dialogue and some contentious discussions. Kristen Schilt has taken an ethnographic and interview-based

approach to understanding the workplace inequalities facing a highly understudied population, and the results are sobering and unexpected. This is an indubitably creative and original book." - Shari L. Dworkin, University of California, San Francisco"

Kristen Schilt is assistant professor of sociology at the University of Chicago.

An extremely clever and insightful book

I used Dr. Schilt's book in a gender course I teach, and I am so grateful for this book! It vividly illustrates any points I can try to make about gender inequality through the case study of transmen in the workplace. Drawing on a rich body of cultural theory and field data, this is a teaching tool that is not to be passed over!

Dr Schilt did a great job with her research of trans men in the work place. She has wonderful hints to help get co-workers to transition with you. I'm glad I have added this book to my library.

Used in my daughter's sociology class in college. She liked it. Real eye opening read.

This book sounds like an excellent subject and I really wanted to read it. But I wanted to buy the Kindle version of this book, as these are usually cheaper and therefore I can afford them. I was shocked to see that the Kindle version is almost as expensive as the print version. As someone who has worked in publishing and is still up to date, I know perfectly well that the cost price of a Kindle book is negligible compared to a print book. Therefore, the Kindle price seems to me to be ludicrous, and I will not be able to buy or read this book. I was tempted to rate this as 1 star due to the price, but I am not rating it as a 1-star because I don't want to undermine the author's hard work. But really! Please set fair prices ...

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